



FIRESIDE CHAT

TRAINING & SPEAKING

ACTIVE ALLYSHIP IN THE MODERN WORKPLACE

with Joanne Lockwood



Joanne Lockwood

Imagine a world where everyone, irrespective of their background, feels truly seen, valued, and empowered. A world where organisations thrive not just because of their products or services, but because of the inclusive cultures they foster and the diverse talents they nurture. This isn't just a lofty ideal; it's a tangible, achievable reality, and the journey starts with conversations like the one we're inviting you to.

In our increasingly interconnected world, diversity and inclusion aren't just buzzwords—they're essential pillars for driving innovation, fostering creativity, and ensuring sustainable growth. However, simply acknowledging diversity isn't enough; creating a genuine sense of belonging and understanding how to actively champion inclusion makes the difference.

Our fireside chat is more than just a discussion—it's an immersive experience that promises profound insights into the world of inclusive culture. You will be joined by Joanne Lockwood, The Inclusive Culture Expert with SEE Change Happen. This dialogue promises to shed light on not just the 'what' of inclusion but the 'why' and the 'how'.

Typical Topic Areas

- Conscious Inclusion
- Psychological Safety
- Embracing Perspectives
- Inclusive Leadership
- Measuring Culture Change
- Belonging
- Allyship

Actionable Takeaways

- Recognising the Allyship Spectrum: You will be able to grasp the nuances between passive and active allyship.
- Transitioning to Proactive Support: You will be equipped with the tools and mindset shifts necessary to move from merely observing to actively championing inclusivity.
- Tackling Microaggressions & Discrimination: You'll gain the skills to recognise and address microaggressions and overt discrimination.

Join us for a transformative dialogue that promises not just theoretical knowledge, but actionable insights that can reshape the very fabric of your organisation. By fostering an inclusive culture, we're not just enhancing our workplaces; we're creating ripples of positive change that can transform our societies at large.

Be part of this transformative conversation. Be the change.





After attending this talk, you should leave with an understanding of the world through Joanne's lens, develop tools and strategies to support friends, family and colleagues who may be going through their own struggle and journey and - most importantly - be entertained, inspired, and enlightened.

“

Joanne did the afternoon keynote speech at our end of mentoring programme celebration. She was absolutely captivating.

She skilfully addressed our themes around the power of mentoring, self-belief, personal goals and paying it forward to make a difference to your own and others' lives.

”

*Moreen Pascal, Programmes Manager
at The Housing Diversity Network*

“

Joanne was authentic, open and genuinely moving. The perfect mix of challenge and humour. Thank you.

”

*Sarah Winship, DEI Director
at Molson Coors Beverage Company*

What people have said about our sessions...

“

Joanne delivered a highly-engaging and thought-provoking talk as part of our Pride celebrations, and was extremely receptive and open to questions to help everyone in the audience come away feeling they had learned something new and had the opportunity to think about quite challenging issues from a different perspective. We'd highly recommend Joanne!

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*Andrew Leicester, Associate Director
at Frontier Economics*

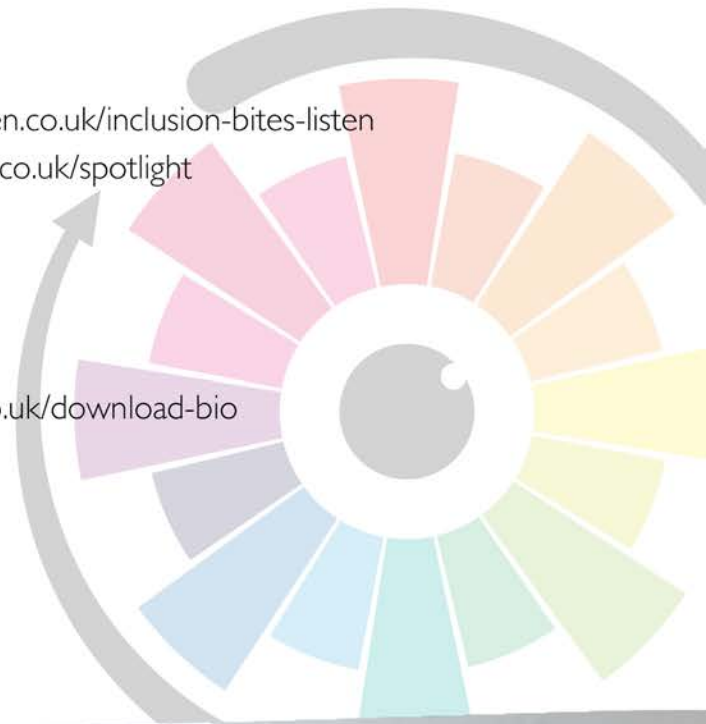


SEE Change Happen is an Inclusion and Belonging consultancy, that specialises in working to ensure that organisations are culturally aware and sensitive to the needs of individuals.

We offer best-practice consultancy including developing workplace policies, inclusion and ally strategies, and support and mentoring; professional keynote speaking for conferences or events; and workshops and training for crucial learning and development.

Let's keep the conversation going...

- ▶ **Watch the clip from “The Making of Me” on Gogglebox via Channel 4 or Facebook:**
<https://www.channel4.com/programmes/gogglebox/on-demand/67829-001>
<https://www.facebook.com/Channel4/videos/583840432131386/>
- ▶ **Website:** <https://seechangehappen.co.uk>
Inclusion Bites Podcast: <https://seechangehappen.co.uk/inclusion-bites-listen>
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Positive People Experiences



You can email us...
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